

3.10 STAFF DEVELOPMENT

It is the professional obligation of each employee to work for the improvement of his/her profession. Participation in organizations and activities that will further this aim is a part of each employee's professional responsibility.

It is also the obligation of the employee to work for his/her own professional improvement and to widen his/her own knowledge.

Conferences and Conventions

The Superintendent or designee is authorized to approve the attendance of school personnel at professional or educational conferences and conventions. The purpose of attendance must be to gain additional knowledge or skills that may improve the effectiveness of the attendee in his/her current assignment and/or the educational program in the School District.

Inservice Programs

The Board may provide days in the school calendar for inservice activities. The Superintendent is authorized to contract with educational consultants to provide inservice programs when funds are available.

In cases where school is dismissed for all employees, or an employee is excused to attend a meeting, conference, or workshop, attendance is mandatory. In such cases of non-attendance, it shall be considered as an absence and pay will be deducted.