

### 3.16 STAFF DRESS AND GROOMING

The Board of Education believes that staff members set an example in dress and grooming for the students to follow. A staff member who understands this precept and adheres to it enlarges the importance of his/her task, presents an image of dignity, and encourages respect for authority. These factors act in a positive manner toward the maintenance of discipline.

The Board retains the authority to specify the following dress and grooming guidelines for staff, that will prevent such matters from having an adverse impact on the educational process. All staff members shall, when assigned to District duty:

- A. Be physically clean, neat and well groomed;
- B. Dress in a manner appropriate to their assignment;
- C. Dress in a fashion that is commonly accepted in the community.

If a staff member feels that an exception to this policy would enable him/her to carry out assigned duties more effectively, a request shall be made to the Superintendent.